TECHNICAL DIFFICULTIES?

• Attempt the alternate audio option provided

• Send us a question through the GoToWebinar control panel

• Contact GoToWebinar Support Center at 866.926.6492
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FRAMEWORK

- **FEA & ASCA Partnership + Memorandum of Understanding**
- **The People**
- **The Process**
- **The Goals**
The People & The Process

• **FEA**
  Jack Kreman
  Doug Lanpher
  Nicki Meneley
  J. Tanner Marcantel
  Lauck Walton
  Karen Hughes White
  Larry Wiese
  Julie Wisbrock

• **ASCA**
  Justin Angotti
  Michelle R. Horvath
  Laura M. Matthews
  Laura E. Whitney
THEMES

Trust

Communication

Shared Goals

Respect for the Process(es)
BACKGROUND

To aid the efforts of campus professionals and inter/national fraternal organization leaders in their aims of working together to address fraternity and sorority organizational conduct matters, while recognizing that many different models and processes exist.
PURPOSE

To be a resource to help professionals understand the unique nature of fraternities and sororities, the multiple players involved, the nuances of the conduct process, and the benefit of and opportunities for collaboration.
COMMUNICATION & COLLABORATION

• Initial Notification
• Investigations
• Formal Action
• Resolution
• Decision & Sanctions
COMMUNICATION & COLLABORATION

INITIAL NOTIFICATION

Reciprocal communication in the early stages forges collaboration and is done with the expectation that trust and confidence will be maintained, without interference, in the conduct process.

- Information Sharing
- Timely Reporting
- Preferred Method of Communication
- Reciprocal Exchange
- Point of Contact
- Interim Actions
- Role of Fraternity/Sorority Life & Advisors
- Outline of Conduct Process
**COMMUNICATION & COLLABORATION**

**INVESTIGATION**

<table>
<thead>
<tr>
<th>Campuses and inter/national organizations working together to investigate allegations is often favorable.</th>
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<td>- Joint Investigations</td>
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<td>- Information Sharing</td>
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<td>- Point of Contact</td>
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<td>- Outline of Investigation Procedures</td>
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COMMUNICATION & COLLABORATION

FORMAL ACTION

Does the information gathered warrant formal charges from the campus, inter/national organization, or both?

- Individual vs. Organization
- Notification of Charges
- Informing All Players
- Sharing the Report
- Response from the Chapter
- Outline of Hearing/Resolution Procedures
COMMUNICATION & COLLABORATION

RESOLUTION

How can the campus and inter/national organization provide a fundamentally fair process?

- Pre-Hearing or Conduct Meeting
- Formal Hearing & Fundamental Fairness
- Alternative Resolution Models
- Written Notice & Response from the Chapter
- Role of the Inter/National Organization
COMMUNICATION & COLLABORATION

DECISION & SANCTIONS

If the chapter is found responsible, how do campuses and inter/national organizations work together to achieve the desired, shared outcomes?

- Varying Models of Decision-Making
- Proposing Sanctions
- Coordinated Approach
- Notification Procedures
- Punitive vs. Educational
- Differing Sanctions
- Enforcing Sanctions
- Reciprocal Process
COMMITMENTS

Inter/national Organization

Institution
APPENDICES

• Scenario Example
• Notification / Letter Example
• References
WHAT’S NEXT?

- Continue to update and enhance
- Future collaborative projects
QUESTIONS & ANSWERS
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Thank you for participating!