







Boca Raton: a thriving hub for B Corporations

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Roadmap

- 1 Motivation
- 2 Background Information
- **3** Research Design
- 4 Findings
- 5 Conclusions

Key Clarifications

1

B Corp Certification



Benefit Corporation

2

Our definition of "Social Impact"

About B Corporation



Rigorous certification framework grounded in the triple bottom line



Applications evaluated and certifications awarded by the B Lab



79 countries, 4900+ companies, 153 industries

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79 countries, 4900+ companies, 153 industries 66

"It [Business] has an equal responsibility to the community and to the planet. Profits happen when you do everything else right."



Yvon Chouinard, Founder of Patagonia (B Corp)

Application to research

- Identify the key ideas about social impact as expressed throughout the five B Impact Assessment
- Translate social impact lingo to simple colloquial language
- Utilize that information for research design to collect data relating to our hypotheses
- Reconnect the research findings back to B Corporations



policies and practices pertaining to its mission, ethics, accountability and transparency.

QUESTIONS ANSWERED 19/19

VIEW

SCORE

7.2



Workers

Learn what your company can do to contribute to your employees' financial, physical, professional, and social well-being.

QUESTIONS ANSWERED
44/44

VIEW

SCORE

4.9

SCORE

29.2



IMPACT AREA

Community

23.1

Learn what your company can do to contribute to the economic and social well-being of the communities in which it operates.

QUESTIONS ANSWERED 28/28

VIEW



Environment

Learn what your company can do to improve its overall environmental stewardship.

QUESTIONS ANSWERED



IMPACT AREA

Customers

Learn what your company can do to improve the value that you create for your direct customers and the consumers of your products or services.

QUESTIONS ANSWERED



Disclosure
Questionnaire

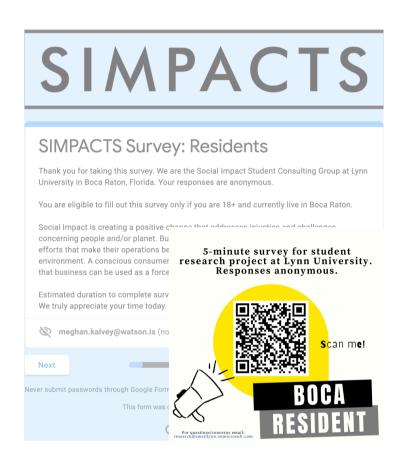
SCORE 0.0

Identify any potentially sensitive industries, practices, outcomes or fines/sanctions of your company that are not explicitly called out in the rest of the assessment (2) Get Help

QUESTIONS ANSWERED

E4 /E4

Research Design



Survey Boca Raton's residents

114 residents

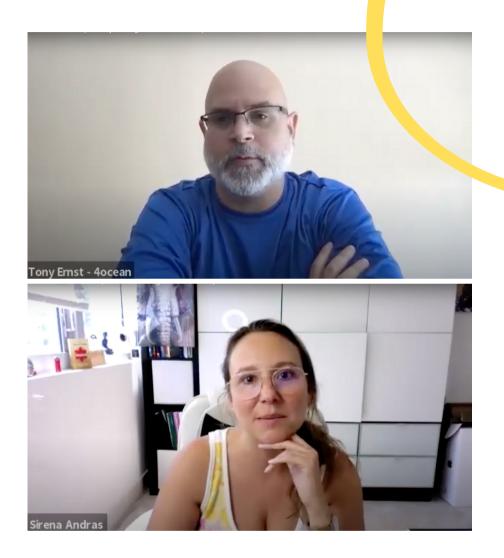
- Faculty networks
- Economic Development Division (Social Media)
- Tabling
- Handouts to cashiers



Survey Boca Raton's businesses

15 businesses

- Emails to business list provided by the Chamber of Commerce
- Cold calls as follow up to emails
- *In-person drop ins*



Interview existing B Corporations in South Florida

2 B Corporations

• Introductions via Florida for Good and Economic Development Division

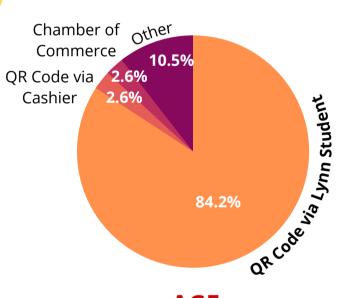
Limitations

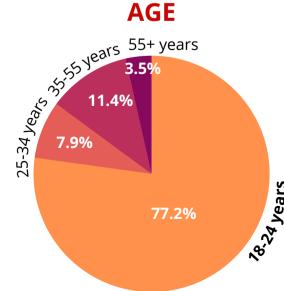
Resident Survey Demographic

 Majority had an affiliation with Lynn University

 Majority do not represent the average age in Boca Raton (48.5 years as of 2019)

HOW RESIDENTS LEARNT ABOUT OUR SURVEY





Business Survey Exclusion Criteria

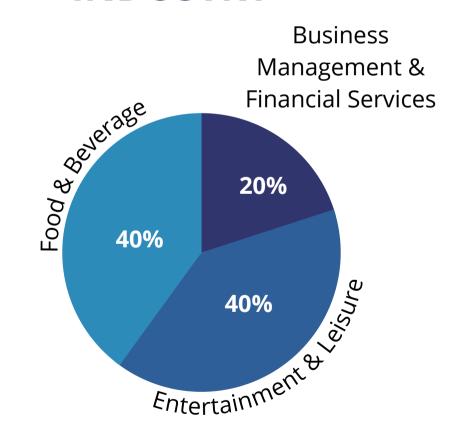
 Businesses limited to local mom&pop or regional (Florida-only) chains

Data set pre-exclusion = 22 Data set post-exclusion = 15

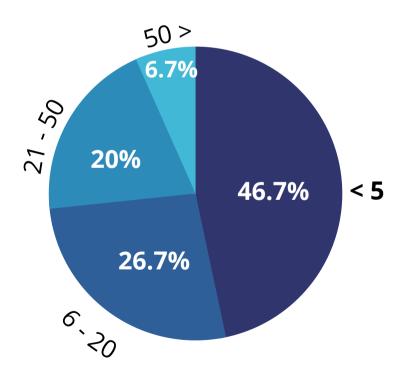
Findings -

About The Businesses

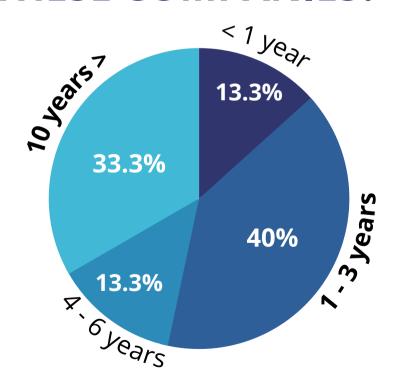
INDUSTRY



EMPLOYEES

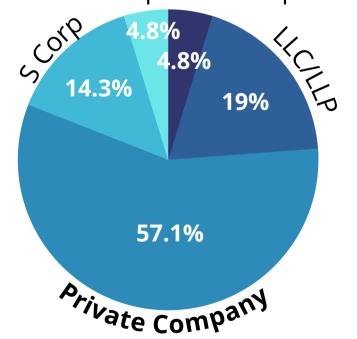


HOW OLD ARE THESE COMPANIES?



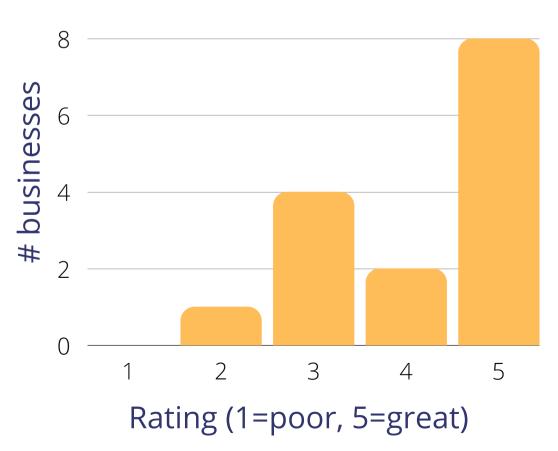




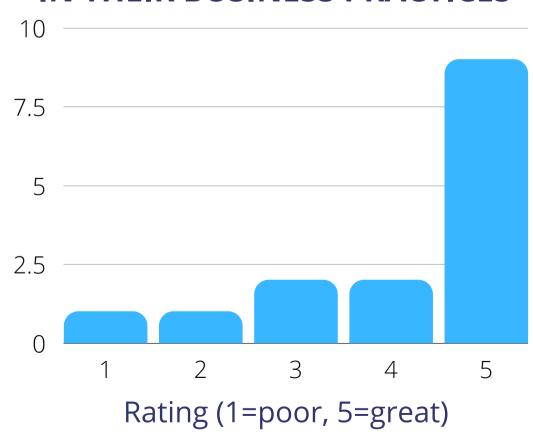


Hypothesis #1: Boca Raton businesses want to practice social impact and have the ability to implement such practices, but are lacking the guidance and resources.

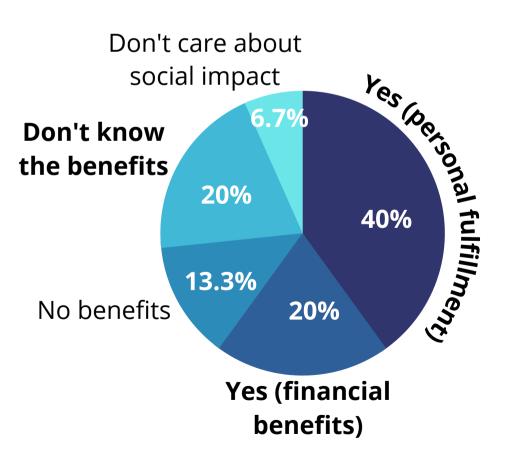
HOW THEY RATE THEIR BUSINESS' FINANCIAL STABILITY



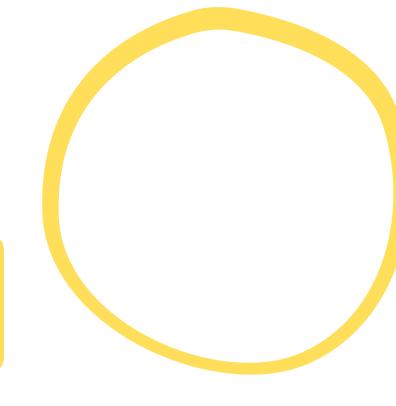
HOW THEY RATE THE IMPORTANCE OF SOCIAL IMPACT IN THEIR BUSINESS PRACTICES

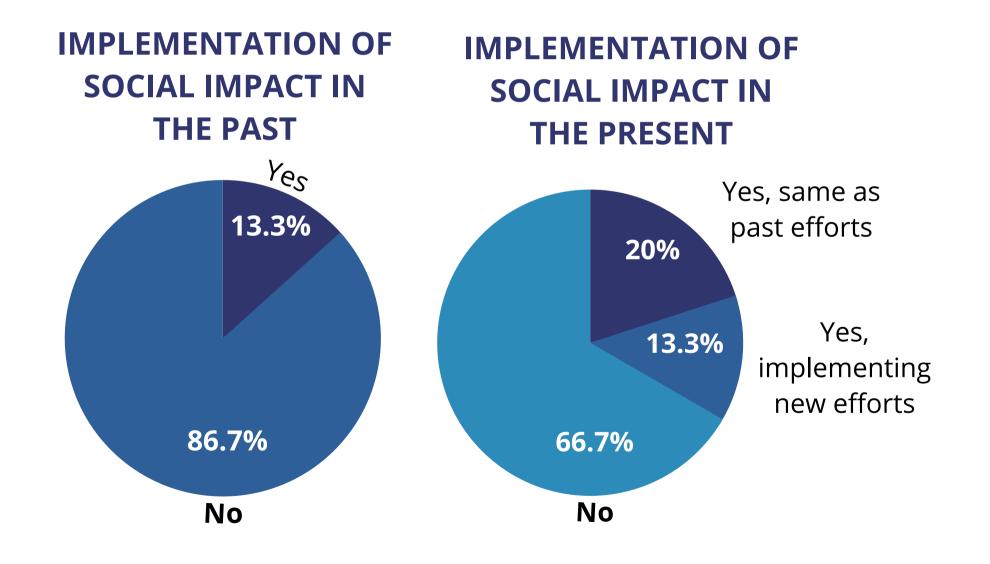


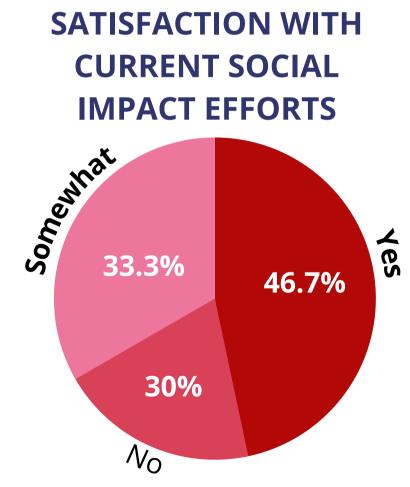
BUSINESS OUTLOOK ON THE BENEFIT OF SOCIAL IMPACT



Hypothesis #1: Boca Raton businesses want to practice social impact and have the ability to implement such practices, but are lacking the guidance and resources.

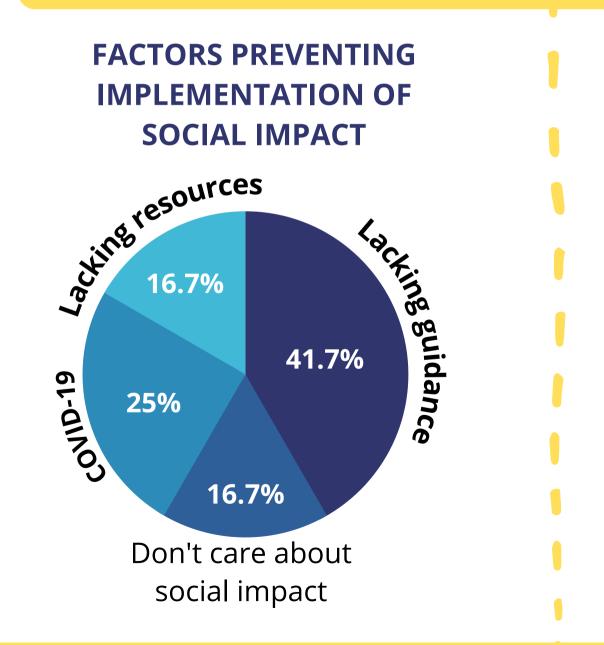








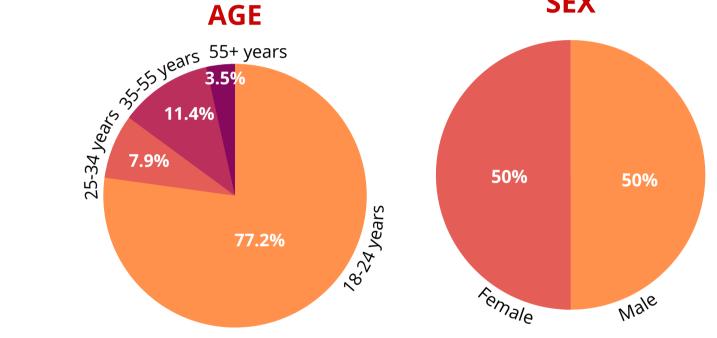
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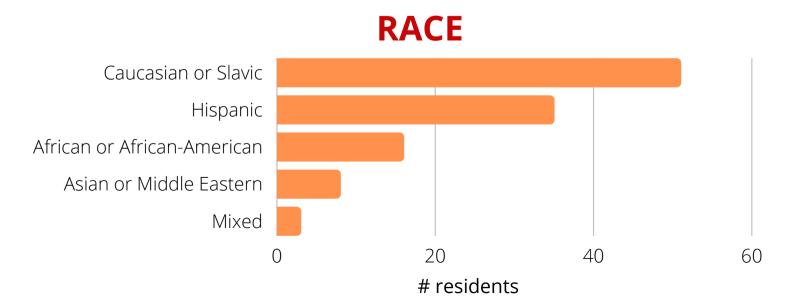


Hypothesis #1 validated by findings

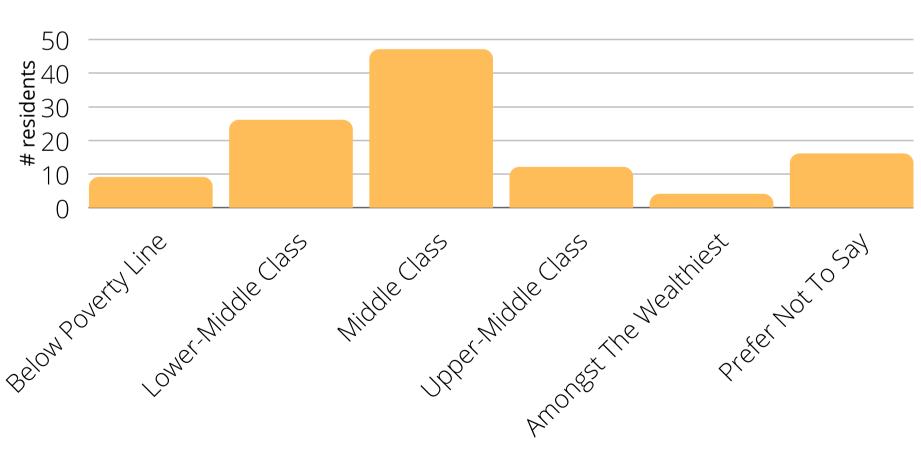




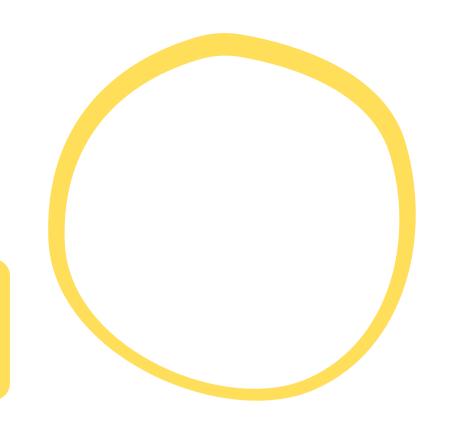




SELF-CLAIMED FINANCIAL STATUS



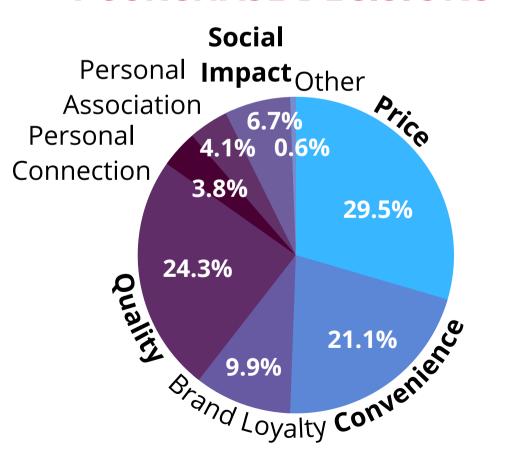
Hypothesis #2: Boca Raton residents are demanding more social impact businesses and may be willing to pay slightly more for social impact



RATING OF PREFERENCE FOR SOCIAL IMPACT BUSINESSES



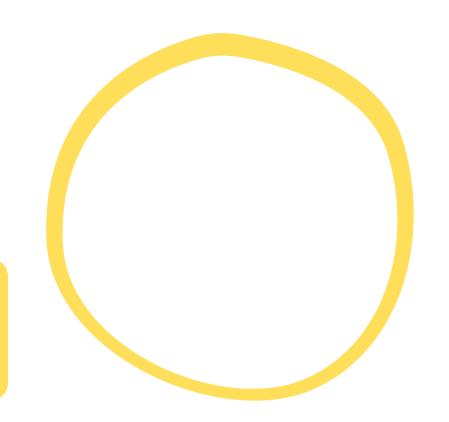
FACTORS INFLUENCING PUSRCHASE DECISIONS



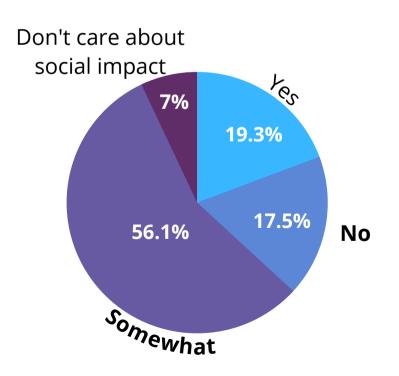


Social Impact businesses must also prioritize quality, convenience, and desirable pricing in order to succeed.

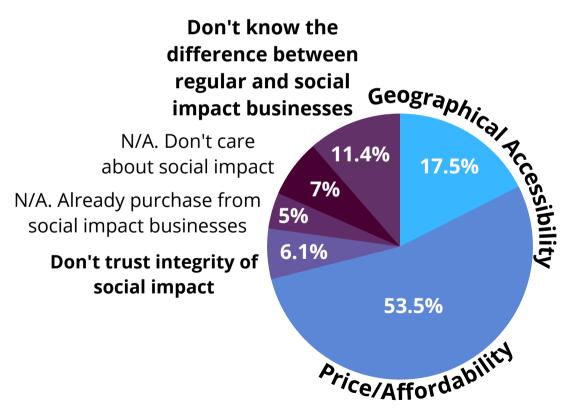
Hypothesis #2: Boca Raton residents are demanding more social impact businesses and may be willing to pay slightly more for social impact



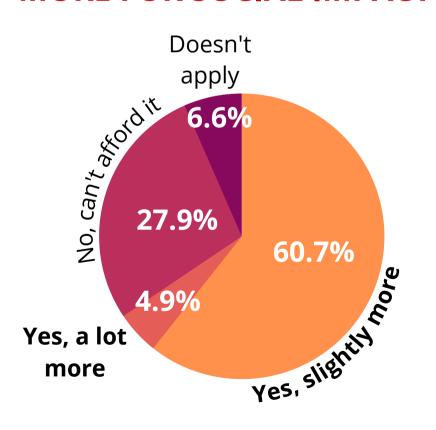
CONTENT WITH THE NUMBER OF SOCIAL IMPACT BUSINESSES IN THE AREA



FACTORS THAT MAKE IT DIFFICULT TO PURCHASE FROM SOCIAL IMPACT BUSINESSES

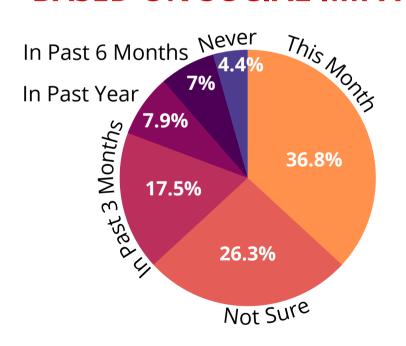


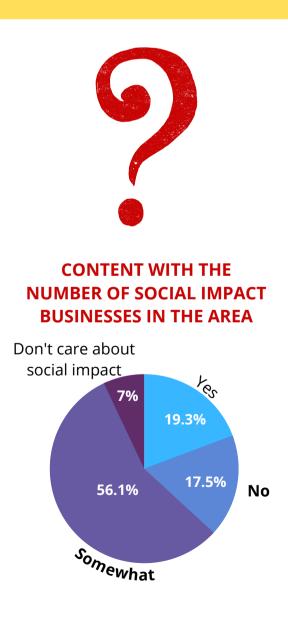
WILLINGNESS TO PAY MORE FOR SOCIAL IMPACT



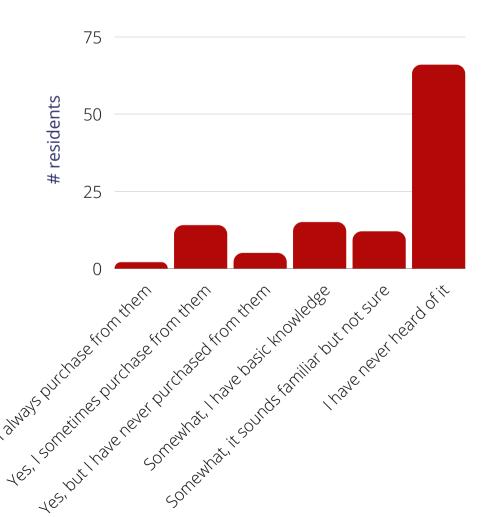
Hypothesis #2: Boca Raton residents are demanding more social impact businesses and may be willing to pay slightly more for social impact

LAST TIME A PURCHASING DECISION WAS MADE BASED ON SOCIAL IMPACT





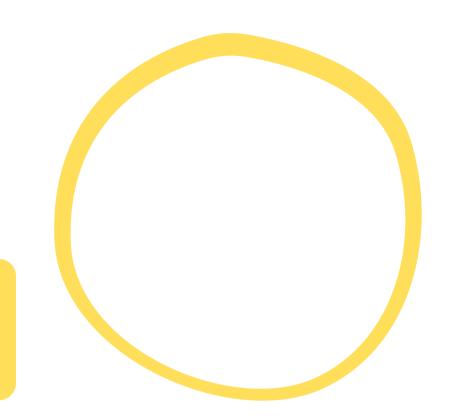
DO THEY KNOW WHAT A B CORPORATION IS?



Hypothesis #2 **validated** by findings



Hypothesis #3: Existing B Corporations in the South Florida area are benefitting from the certification and are operating successfully



Why B Corp?

<u>40cean</u> - "establish credibility for our brand"

<u>Creative Chi</u> - "B Corps seemed like the most honest, human centric businesses"

Benefits:

40cean - " we mention we're a certified B Corp, we get a favorable reaction"

<u>Creative Chi</u> - "I have gotten more online clients after becoming a B Corp"

Student Help?

<u>40cean</u> - "yes...helped by breaking it down into an easier way to digest"

<u>Creative Chi</u>
"absolutely...students
have all the
background of the stuff
like the handbook"

Advice:

40cean - "it's going to make your company better, it's going to make it more sustainable, and in the end it is all worth it."

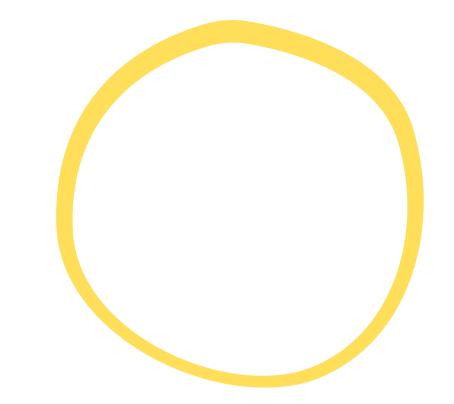
<u>Creative Chi</u> - "Do it. In the process of becoming certified, it's just keep at it." **Hypothesis** #3 **validated** by findings



Conclusions

Businesses want social impact
 Residents want social impact

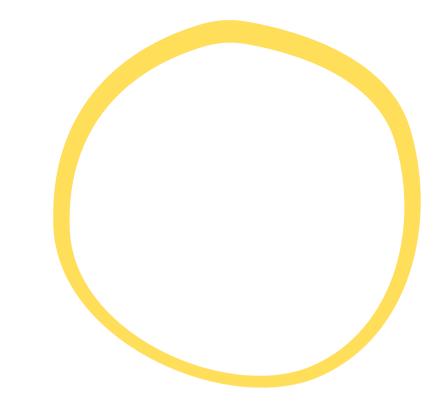
 Neither have a good understanding of social impact of social impact



Conclusions

- Businesses are financially stable, making them able to Ability implement social impact practices
- Businesses must also prioritize convenience, quality, and convenience desirable prices
- If businesses prioritize these alongside social impact, residents would be willing to pay slightly more

Conclusions



- Current B Corporations in South Florida are thriving Proof
- Start with small social impact projects in the city and build Suggestion up to the B Corp certification



In loving memory of **Jerry Hildebrand**

(1942-2021)

Director of the Social Impact Lab Co-founder of SIMPACTS, Former Research Advisor Our biggest supporter, Coolest human being ever

References

Andras, S. (2021, June 9). Personal communication [Personal interview]

B Corporation. Retrieved 9 April 2022, from https://www.bcorporation.net/

Boca Raton Median Age Demographics and Statistics | LiveStories. Retrieved 9 April 2022, from https://www.livestories.com/statistics/florida/boca-raton-median-age-demographics

Ernst, T. (2022, March 29). Personal communication [Personal interview]